

**REPORT TO:** Corporate Policy & Performance Board  
**DATE:** 20 October 2015  
**REPORTING OFFICER:** Strategic Director, Community & Resources  
**PORTFOLIO:** Resources  
**SUBJECT:** Corporate Health and Safety Policy  
**WARDS:** Borough-wide

### **1.0 PURPOSE OF THE REPORT**

1.1 To seek Corporate Policy & Performance Board approval to the revised Corporate Health and Safety Policy, attached.

### **2.0 RECOMMENDED: That:**

**(1) the Policy be approved; and**

**(2) if deemed necessary, PPB makes recommendations to the Executive Board.**

### **3.0 BACKGROUND and PROPOSALS**

3.1 The Health and Safety (at work) Act places a legal duty on employers to ensure, so far as reasonably practicable, the health, safety, and welfare of employees and others affected by their actions.

3.2 It states that organisations with five or more employees must have a written health and safety policy, setting out how it manages health and safety.

3.3 As required, the attached revised policy highlights the commitment (Statement of Intent) to managing health and safety effectively, the responsibilities of managers and staff and also the arrangements for how health and safety is implemented across the Council. Changes are only minor matters of detail.

3.4 This year there has been the biennial review of the policy and it has been updated to reflect procedural and Directorate changes.

### **4.0 FINANCIAL IMPLICATIONS**

4.1 There are no direct financial implications contained in this report.

## **5.0 POLICY IMPLICATIONS**

- 5.1 The management of health and safety for employees and others affected by the Council's actions is a legal responsibility required by the Health and Safety Act 1974.

## **6.0 IMPLICATIONS FOR THE COUNCIL**

- 6.1 The provision of a safe working environment and reduction in accidents is important in order to provide,

- A Healthy Halton
- A Safer Halton
- Efficient and Effective Delivery of Services

## **7.0 RISK ANALYSIS**

- 7.1 Accidents which lead to lost time have financial implications for the Authority (although these are always secondary to our concern for the well-being of staff and customers). Having an effective Health and Safety Policy protects our employees and the Council.

## **8.0 EQUALITY AND DIVERSITY ISSUES**

- 8.1. There are no direct equality and diversity issues arising from this report.

## **9.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972**

- 9.1 There are no background papers under the meaning of the Act.